

WEBINAR

25 June 2026 | 10.00 - 12.00 EEST



TMSA Audit Awareness

Addressed to crew officers
(deck & engine) and office
personnel of HELMEPA
Member companies

Level of knowledge

 **Beginners to
Intermediate**

Participants will
receive a HELMEPA
Academy Certificate
of Attendance

10.00 - 12.00 **TMSA awareness with a focus on new elements
(Introduction to TMSA, KPIs, best practices, audits,
behavioral competence assessment etc.)**

Arcadia Shipmanagement

LECTURER



**Apostolos
SKEMPES**

HSQE Manager
DPA - Training Manager
Arcadia Shipmanagement

Apostolos Skempes was born on May 26, 1962, in Athens, Greece. He is married and has two children, a 17-year-old son and a 14-year-old daughter. His maritime career began in 1984 when he graduated from the Deck Officers' Department of the Merchant Marine Academy of Aspropyrgos. Over the next sixteen years, he gained extensive experience at sea, including four years serving as Master on tankers, and in 1996 he earned his Master Mariner Class A' Certificate of Competency.

After leaving sea service in 2000, he transitioned into academia, becoming a Professor of Maritime Studies at his alma mater, the Merchant Marine Academy of Aspropyrgos, where he taught until September 2012. During this time, he also pursued further education, obtaining a Master of Business Administration in Shipping from the University of Piraeus in 2010.

Since October 2012, Apostolos Skempes has held key roles in maritime training and management. He first served as Training Manager for Arcadia Shipmanagement Co Ltd and Aegean Bulk Co Inc until

June 2020, when he took on additional responsibilities as HSQE Manager, DPA, and Training Manager for the same companies.

His professional expertise includes certification as a trainer on bridge simulators and ECDIS by Wärtsilä (formerly Transas), as well as qualifications as an auditor and assessor for ISM, ISPS, MLC, ISO 9001, and ISO 14001 standards. Since 2018, he has been a member of the HELMEPA Training Committee. Additionally, he is an associate of the Eugenides Foundation and co-authored the book ECDIS, which is used as a study resource in Hellenic Merchant Marine Academies.

With decades of experience in seafaring, maritime education, and shipping management, Apostolos Skempes continues to contribute significantly to the maritime industry through training, safety management, and academic work.

LEARNING OBJECTIVES

TMSA Audit Awareness

Participants shall increase their knowledge and understanding of the structure and the purpose of the TMSA program.

Additionally, they shall be introduced to the approach of a TMSA Audit, as regards the preparation at Head Office and the Auditors' requirements.