metavasea

















Why are soft skills important?

inherent?

Can we develop them?

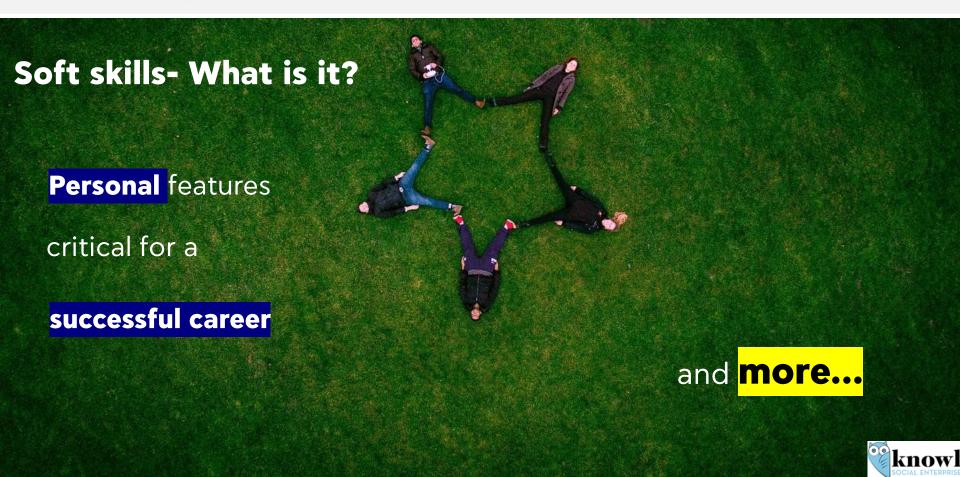
Who needs them?

Who has them?















Soft skills

- behaviours
- way of thinking
- interpersonal relationships
 - emotions
- traditional teaching methods do not apply

- similar across all sectors/ professions

- Qualitative / cannot be proved

Hard skills

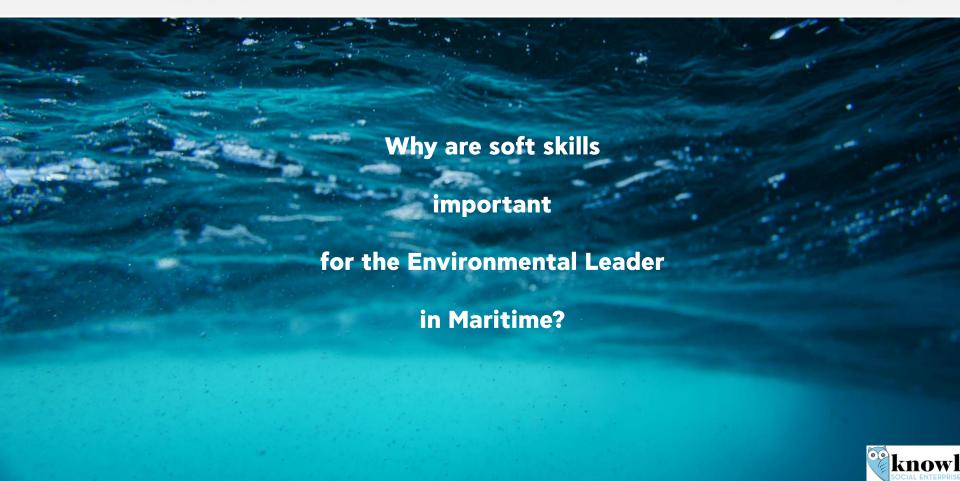
Knowledge via formal training, seminars, certifications

Easy to define

Different for each profession

Easy to prove and evaluate













es

Challeng

• complex environmental regulations

- stakeholders from different cultures
- partnerships between various organizations
- maritime environmental crises
- sustainable maritime goals
- crew health & safety



• constant learning

- effective collaboration
- quick and effective response to problems
- effective communication
- emotional intelligence
- long-term strategies and vision











Lifelong learning

The continuous development of **knowledge** and **skills** after formal education and **throughout** our lives

- formal
- informal
- or non-formal

















Frequent Regulatory Changes

• maintain compliance and implement the latest best practices



Rapid Technological Innovation

• integrate cutting-edge technologies into their operations



Leadership

• role model to foster continuous improvement culture



Climate Change Adaptation

• knowledge and tools to develop resilient operations and reduce environmental footprint



Global Collaboration and Networking

• international conferences, online courses to network with peers, share knowledge, and collaborate on global initiatives











learn unlearn relearn



















Social Responsibility

The duty of **individuals** and **companies** to work and cooperate with other individuals and organizations in the best interests of their environment and society as a whole.

















compliance with environmental regulations, e.g. MARPOL

• go beyond mere compliance and adopt ethical practices



protect marine and coastal environments

• proactive in implementing measures that mitigate impact



interact with coastal communities

engage with local communities respectfully



educate and train the crew

• create a culture to more consistent environmental behaviours onboard



Support company's ESG goals

• ensuring safety and sustainable vessel operations















Corporate Social Responsibility

the business model by which companies make a **concerted effort** to operate in ways that **enhance** rather than degrade **society** and the **environment**









ESG

a comprehensive, **measurable**, and integrated framework that aligns **ethical** business practices with **financial** performance and long-term **sustainability** around the **E**nvironment, the **S**ociety and **G**overnance



People-centred transition for Maritime Decarbonization in the East Mediterranean







The transformation of the Waste Management System









Royal Caribbean Group

The Challenges

- Regulatory Compliance: for waste disposal and treatment.
- Operational Changes: Implementing new systems across a large fleet without disrupting passenger services
- Cultural Shift: culture of environmental responsibility among crew and passengers.

Implementation

- Installation of advanced waste treatment systems
- Development of waste management protocols to minimize waste generation and maximize recycling
- extensive training programs for crew members and awareness campaigns for passengers.

The Results

- higher recycling rates
- reduced waste discharge
- recognised for their commitment to marine conservation.









"The shipping industry must lead by example, reducing its carbon footprint to ensure the longevity of our oceans and the communities that rely on them."

— International Maritime Organization





People-centred transition for Maritime Decarbonization in the East Mediterranean







































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